

WEST BENGAL HUMAN RIGHTS COMMISSION
PURTA BHAVAN, SALT LAKE, KOLKATA – 91

File No. 1253/WBHRC/Com/2014-15

Petitioner: Smt Champa Devi

The Commission had taken cognizance of the complaint of one Champa Devi who had grievances that her husband had died in an accident in Hukumchand Jute Mill and in spite of assurance given by the mill management the petitioner did not get any death benefits. The Commission called for a report from the D.M., North 24 Parganas.

The office of the D.M., North 24 Parganas informed the Commission by their letter dated 15.07.2016 annexing the report submitted by the Assistant Commissioner of Police-I, Barrackpore Division which shows the following facts which were found during the enquiry:-

“i) That immediately after the unfortunate accidental death of Bechan Das the Management of the Company was given Rs.25,000/- to his wife Champa Devi as immediate help. Two sons of Champa Devi were offered employment. The first son Surja Das had been given employment at his own choice at the calendar section of finishing department. But he is most irregular in attending his duty. The second son Ganesh Das of deceased Bechan Das has refused to accept employment. She along with her two children are benefited for E.S.I. monthly pension amount of Rs. 14,670/- (Rupees fourteen thousand six hundred seventy only)

ii) For P.F. Pension purpose the petition advised to produce the birth certificate of nominees. After several reminders she only produced

two birth certificates on 07.02.2015 of recorded nominees and failed to submit the birth certificate of one nominee (daughter). The birth certificated of nominees are essential as per P.F. Pension Scheme. She has given written undertaking expressing her inability to produce the birth certificate of nominee (daughter) on 07.02.2015.

iii) DLI (Deposit-Link Insurance) benefit, Champa Devi (Nominee) W/O Lt. Bechan Das (DLI A/C No. WB/32/DLI-15978) filled up the claim form and the same sent to P/F Commissioner's office on 06.01.2014, the Authority refuse to take, due to lack of gap period (6 months) (Non-Contributory period) when Bechan Das was out of employment of his own. Once again they had deposited D.L.I. (5IF) claim form along with P.F. Pension (Form-10-D) to the P.F. Commissioner Office, Titagarh on 09.02.2015 for sanction of D.L.I. & P.F. Pension and ultimately P.F. Pension as well as D.L.I have been sanction as follows:-

| | |
|---|---------------------------------------|
| P.F. Pension to Champa Devi (Wife) | - Rs. 1073.00 (per month) |
| P.F. Pension to Ganesh Das (Son) | - Rs. 268.00 (per month) |
| P.F. Pension to Anita Kumari (Daughter) | - Rs. 268.00 (per month) |
| Total | <u>Rs. 1609.00 (per month)</u> |

D.L.I. has been sanctioned to Champa Devi (Wife) **Rs. 55,090.00** (Rupees fifty five thousand ninety)

ESI Pension has been sanctioned as mention below:-

| <u>Name</u> | <u>Per Day(Amt)</u> | <u>Per Month (Amt)</u> |
|-------------------------|----------------------------|-----------------------------------|
| Champa Devi (Wife) | - Rs. 209.00 | Rs. 6287.40 |
| Ganesh Das (Son) | - Rs. 139.71 | Rs. 4191.30 |
| Anita Kumari (Daughter) | - Rs. 139.71 | Rs. 4191.30 |
| | | <u>Total- Rs.14,670.00</u> |

Total ESI and PF Pension Per Month (14670.00 + 1609.00) = Rs. 16,279/- (Rupees sixteen thousand two hundred seventy nine). However she is advised if she has any grievance for the Gratuity of her deceased husband, she can raise dispute before the proper forum.”

Sd/-

Shampa Dutt (Paul)
Registrar
WBHRC