Shri Nirmal Ghoshal, Legal Advisor, WBSEDL appeared before the full Commission. Shri Ghosal presented an office order No. 545 dt. 27.03.12 wherein the maximum amount of ex-gratia/solatium grant was Rs. 2,50,000/-in case of death and another office order no. 1186 dt. 17.03.17 whereby the ex-gratia / solatium grant was increased to the tune of Rs. 5,00,000/- in case of death with effect from 01.01.2017.

We perused the office order. Shri Ghosal also clarified that Rs. 2,50,000/- has been given to Smt. Nirmala Pandey in the case under consideration of WBHRC.

We are satisfied on perusing the office order and hearing Shri Ghosal that WBSEDCL paid Rs. 2,50,000/- as per office order no. 545 dt. 27.03.12 as it was applicable to the case of the petitioner, Nirmala Pandey.

Having been satisfied with the disbursement of solatium granted to Smt. Nirmala Pandey, the case is filed. Let a copy of the order be communicated to the petitioner.

A copy of office order of WBSEDCL be given to Librarian and Shri Nirmal Sarkar, Assistant Secretary for future reference.

(Justice Girish Ch Gupta) Chairman

(Naparajit Mukherjee) Member (A)

(M. S. Dwivedy) Member (J)